

LEGAL PROVIDENT FUND

Amendment No. 2

The TRUSTEES of the Legal Provident Fund resolved at Sandton on 15 September 2022 that with effect from 1 June 2022 the RULES of the Legal Provident Fund shall be amended for the reasons set out below:

- (1) *To introduce variable contribution rates that a CATEGORY A MEMBER can elect to contribute, of either 5%, 7.5%, 9%, 10%, 12.5%, 15%, 17.5% or 22.5% of the MEMBER'S FUND SALARY;*
- (2) *To allow a CATEGORY A MEMBER the option to elect to change the rate at which he contributes to the FUND; and*
- (3) *To reflect the default contribution rate should a CATEGORY A MEMBER not elect a contribution rate on joining the FUND;*

by replacing Rule 4.1.2 with the following:

4.1.2 A CATEGORY A MEMBER shall contribute to the FUND throughout his SERVICE at one of the rates of his FUND SALARY set out below:

- (a) 5 per cent of his FUND SALARY;
- (b) 7.5 per cent of his FUND SALARY;
- (c) 9 per cent of his FUND SALARY;
- (d) 10 per cent of his FUND SALARY;
- (e) 12.5 per cent of his FUND SALARY;
- (f) 15 per cent of his FUND SALARY;
- (g) 17.5 per cent of his FUND SALARY;
- (h) 22.5 per cent of his FUND SALARY;

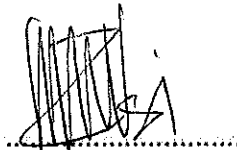
provided that:

- (i) on joining the FUND, each CATEGORY A MEMBER shall elect a rate as set out in terms of Rule 4.1.2 at which he shall contribute. If he does not so elect, he shall contribute at a rate of 5 per cent of his FUND SALARY;
- (ii) on 1 April and 1 October each year, each CATEGORY A MEMBER may, subject to the agreement of his PARTICIPATING EMPLOYER, elect to change the rate at which he contributes to the FUND as set out in Rule 4.1.2 above;
- (iii) if a CATEGORY A MEMBER does not elect to change the rate at which he contributes to the FUND on 1 April or 1 October each year, the rate at which he contributes shall continue to apply.

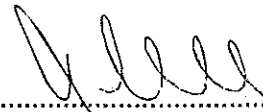
Certified that the above resolution has been adopted in accordance with the provisions of the RULES of the FUND.



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Chairperson of TRUSTEES



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TRUSTEE



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PRINCIPAL OFFICER